Career Pathway: Miscellaneous Assembler and Fabricator

Assembler

Production Workers

Packaging/Filling Machine Operator



First-Line Supervisor of Production and Operations Workers

Industrial Engineering Technologist

Process Improvement Specialist

Workers may be able to substitute experience for education, but occupational training improves advancement opportunities.

Entry-Level Top skills:

- Basic assembly line operations (hand tools, fixtures, jigs)
- Reading and following work instructions/blueprints
- Introductory quality checks
- Workplace safety protocols (PPE, hazard recognition)
- Introductory Good Manufacturing Practices (basic documentation, error prevention)

Mid-Level Top skills:

- Manufacturing processes (lean production methods, process flows)
- Use of precision measurement & testing equipment
- Statistical Process Control (SPC) and defect tracking
- Troubleshooting and root cause analysis
- Good Manufacturing Practices (process validation, documentation systems)
- Applied Environmental Health & Safety (ergonomics, machine safety, OSHA compliance)

Senior-Level Top skills:

- Leadership & team management
- GMP system oversight (audits, compliance enforcement, corrective actions)
- Advanced EHS management Process optimization & continuous improvement
- Data-driven decision-making (production KPIs, workflow simulations)
- Cross-department coordination (engineering, operations, quality assurance)

Source: Lightcast, Camoin Associates